



DEPARTMENT OF THE ARMY  
Headquarters, Engineer Brigade, 1<sup>st</sup> Armored Division  
Unit 24141  
APO AE 09169



## COMMAND POLICY

POLICY NUMBER: 6-12	Proponent: AETV-THQ-	Date: 1 November 2005
SUBJECT: Command Policy Memorandum, Safety		
REFERENCE: <ul style="list-style-type: none"><li>a. Engineer Brigade Safety SOP, 01 January, 2000.</li><li>b. 1AD Policy Letter #1-9, Safety, 7 March, 2001.</li><li>c. Army Regulation 385-10, The Army Safety Program.</li><li>d. Army Regulation 385-40, Accident Reporting and Records.</li><li>e. USAREUR Regulation 385-10, Implementation of Hazard Communication Standard.</li><li>f. USAREUR Pamphlet 385-15, Leader's Guide for Tactical Exercise Safety.</li><li>g. V Corps Regulation 385-1, V Corps Safety Program.</li><li>h. 1AD Pamphlet 385-1, 1AD Safety Program.</li></ul>		
PURPOSE: To explain the Safety process to all commanders and Soldiers		
<ol style="list-style-type: none"><li>1. Leaders must implement effective Safety and Risk Management measures to protect the force and ensure mission success. Prior to any mission, leaders must identify hazards and take steps to reduce them.</li><li>2. As a minimum I expect the following risk reduction measures to be employed at all levels of command:<ul style="list-style-type: none"><li>a. First line supervisors will give weekend safety briefings to every soldier under their leadership. Leaders will employ "oak tree counseling" techniques per USAREUR guidance.</li><li>b. Conduct Rollover and Fire Evacuation drills as part of Pre Combat Checks; leaders will verify completion during Pre Combat Inspections.</li><li>c. Conduct Risk Assessment and Safety Briefing prior to every operational task or mission.</li><li>d. Conduct Safety Council Meetings on a quarterly basis IAW the Engineer Brigade Safety SOP.</li></ul></li><li>3. The following incentives are offered to soldiers and units to reward soldiers and units that are conducting training to standard and mitigating risk:<ul style="list-style-type: none"><li>a. On-the-spot safety award: Any soldier observed conducting a specific action mitigating risk or correcting a fault of some sort that may have resulted in an accident or potential loss of life, limb or eyesight may receive a Brigade level Impact AAM. The DA Form 638 may only contain a single bullet describing the incident and should be submitted to the Brigade S-1 as soon after the incident as possible.</li><li>b. Company Level Training Safety Award: Engineer Brigade will award a company in the</li></ul></li></ol>		



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brigade that completes a JMRC or GTA rotation without any accidents a Brigade Certificate of Achievement. That unit may also take a 3-day weekend within 90 days after returning from the deployment.

- c. Engineer Brigade will award Safety streamers to each Company going six consecutive months without a reportable accident.
4. Units will report all accidents to the Brigade Adjutant. This includes incidents not defined as reportable in AR 385-40, such as minor injuries requiring minimal medical care, POV accidents (on and off duty), and other incidents where damage costs exist (although below AR 385-40 minimums). All accidents will be reported IAW AR 385-40. Accidents not meeting AR 385-40 criteria for reporting will be reported (per paragraph 2) on DA 285-AB-R (AGAR). Initial reports should come through CIR/SIR channels as appropriate.
5. The 1AD Engineer Brigade Safety SOP provides guidance in addition to that already given by V Corps and the 1<sup>st</sup> Armored Division. Subordinate units will develop their own SOP customized to their specific geographic location and mission activities.
6. Company Commanders/1SGs will brief accident trends and preventive measures during their QTB.
7. POC is the Brigade Safety, Greg Magerl, (DSN) 343-9454.

IRON SAPPERS!

//ORIGINAL SIGNED//  
JAMES D. SHUMWAY  
COL, EN  
Commanding

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